

**The WLA Board is recommending the following changes to the bylaws. Voting on the changes will be on the WLA Annual business meeting agenda October 9, 2020.**

**As required by the blaws, this is being sent to the membership at least 30 days prior to that.**

**Currently:**

### **Section 1. Dues**

A. Dues shall be payable on a date set by the Executive Board each year. Any member whose dues are unpaid by three (3) months after that date in any fiscal year shall be deemed delinquent, and shall cease to be a member of the Association. Lapsed members may be reinstated upon payment of dues for the current year.

Proposed change:

Dues shall be payable on the anniversary of the month the member joined. Members who are lapsed members two months after their renewal date shall be dropped from the membership roll. Lapsed members may be re-instated upon payment of dues for the current year. Membership is non-transferable and non-refundable.

PROS

- Members have requested this over the years
- Allows flexibility for members to work with budget years
- Encourages newly hired staff to join right away (without the thought that if a person joins in January or in August it's the same amount for different amount of times)
- Easy to administer with our membership software

CONS

- Money will flow into the organization at different times throughout the year rather than at one fairly regular time period.