

L.E.A.D. Meeting Minutes

Facilitator & Meeting recorder: Johanna Tuttle

11 people present, 2 non-members

General Business:

- Johanna read highlights of the 2018-2019 Interest Group Report which Anna had submitted, but had not been posted to the website yet.
- Johanna reported the budget is currently \$760.00 and encouraged those who would like to participate to join and pay the \$10.00 fee which goes towards programming for WLA.

Marketing:

- Brief discussion of comma or no comma for marketing/promotional materials. Brian discussed the history of the interest group's name. It was agreed that there should be no comma when spelling Leadership Excellence and Development on marketing materials, as Excellence is referring to Leadership, not a separate concept.

Mission Statement:

- The Mission Statement was discussed and changed by the members.
- The new mission statement is:
L.E.A.D. stands for Leadership Excellence and Development. The purpose of L.E.A.D is to promote and support leadership throughout the Wyoming Library Association. This interest group engages in leadership-oriented training, mentorship and professional development.

Mentorship:

- New members spoke up and asked specifically about mentoring and mentorship. Several people in attendance were under the impression when they signed up that mentorship would be a large part of membership.
- Katrina Brown volunteered to create a document with mentor/mentee lists along with mentorship ideas.
- Lisa Scroggins said she would put together an action plan for mentors so expectations of mentoring is clear and get that information to Katrina Brown to use in her document.
- Debbie McCarthy said she would send Lisa the UW mentorship information to use as a template for the action plan.
- Other mentorship ideas included setting up a mentor before the conference for first-time conference attendees. The mentor could meet up with the new attendee at conference and help make the attendee more comfortable.

Growing Membership:

- Some ideas include using the WLLI regional contact people, library directors, the communications advisor, and the school interest group to help us find and recognize new library staff members and send them a letter welcoming them and describing what L.E.A.D. is and does.
- Discussed having an "Ask Me" table at WLA where L.E.A.D. members could informally mentor new conference attendees instead of being paired as above.