

## WLA LEAD Interest Group Minutes 7/28/20

In attendance: Anna Street (LEAD Committee Chair); Lisa Scoggins; Brian Greene; Chris Van Burgh; Johanna Tuttle; Richard Landreth

Minutes recorder: Anna Street

Agenda: WLA Conference; Logo; Budget & Membership

1. Conference: WLA Conference 2020 will be a virtual one. The mentorship program will officially be the focus of LEAD at conference. Members discussed launching our WLA LEAD Mentorship Program as a keynote speaker event (if approved by the WLA Conference Program Committee, Steering Committee, and Program Sub Committee <https://wyla.org/Conference-Committee> <https://wyla.org/Conference-Committee>). If this is approved, it could be recorded and presented potentially as a live video or pre-recorded and posted as a part of the Virtual WLA Conference line-up. If it is not approved as a keynote, we can record it and then put it on the WLA website for access by library staff. The mentorship program form, which includes applications for mentors and proteges, will be posted on the website at the time of the conference in October. Panel members for the virtual panel session will be potential mentors, protégés, and library staff members who have gone through mentorship programs. LEAD members will come up with 3 names and send them to Anna in the next week so we can create an excellent panel and plan this session accordingly for conference in a timely manner.
2. Lisa also presented an excellent idea and will send out paperwork she received from an ALA mentorship program she attended, that has outlines and starter questions for mentors and protégés. We can use these as examples to get mentors and protégés prepared for the WLA LEAD Mentorship program, to give them a foundation and talking points.
3. LEAD members agreed anyone entering the mentorship program will not need to be LEAD members or current WLA members - it is open to any library staff in Wyoming.
4. Logo: Members discussed Logos sent in as options to choose from. We decided on the WSL style, blue, circles, a simple, classic style. There was also popular consensus among members that incorporating WLA into the Logo seemed appropriate given our affiliation as an interest group in the association i.e. we are not our own nonprofit. Therefore, the WLA Logo will be included. Final Logo will be decided upon soon, hopefully in time for conference in Oct.
5. Budget & Membership: Detailed information is attached. Currently LEAD has \$930 to our name, is budgeted \$100 for 2020, and gains \$10 per paid Interest Group membership. We currently have 23 members in our Listserv, (which means people in WY are interested in what we are doing) with 14 paid memberships. These are all good things. The point of this group is not necessarily to be large. The point of this group is to make a positive difference. WLLI

graduates are given free membership into LEAD, with their first year's fee of \$10 waived. LEAD Members in attendance today agreed to use our current \$930 towards special journals for mentors and proteges, marketing when we finalize our logo, and helping with speakers for the WLA Conference as needed. Our \$ does not have to be used this year and is held in trust by the WLA.

Next Meeting Date TBD