

L.E.A.D. Interest Group Meeting Minutes

Conference Call on 10/24/19

In attendance: Anna Street, Chris Van Burgh, Brian Greene, Richard Landreth, Johanna Tuttle, Lisa Scroggins

Meeting Minute Recorder: Anna Street, Committee Chair

Group members discussed Mentorship and Programming for the upcoming WLA 2020 Conference.

Two major areas of interest for all members are **mentorship** and the subject of **trauma-informed approaches** in libraries.

In regards to *mentorship*, members discussed how leadership institutes and individual mentors helped them grow as librarians, leaders and people, that having an official program should be a goal for this group and WLA. Members also shared about *trauma-informed approaches* – the concept that empathy, mental health awareness, and even having social workers and/or staff members with mental health experience = key to understanding, gaining grants, support, etc. Members discussed this as a possibly good topic for a workshop, program or even a keynote speaker at 2020 conference!

The Interest Group decided to focus on a few key areas in regards to mentorship, librarianship and the state of Wyoming:

- 1) Developing a formal document, a form, that can connect mentors and mentees together. Three+ individuals in the Interest Group have expressed interest in helping create this document, and Lisa will email everyone in the next month and get started. Anna Street will work with her on this.
- 2) The Interest Group also discussed the value of having a way to meet new librarians and library staff at conference each year. We decided that staffing a table, possibly the registration table on the first day, was an excellent idea.
- 3) It was also discussed the connection between WLLI and LEAD, and the differences between both. The group that having an informational WLLI workshop at the WLA Conference every day would be an excellent idea.

Action Plan for the Interest Group:

- Lisa will contact group members to develop mentorship document. Many mentorship programs already exist with great models, so no need to reinvent the wheel.
- All Interest Group members present at this meeting have agreed to research the topic of Trauma Informed Approaches.
- Anna will communicate all information to Interest Group Members: Minutes, Doodle Poll, etc.
- Next meeting will be agreed upon via Doodle Poll, once mentorship form has been researched/begun
- Two Proposed Workshops for WLA 2020: Trauma Informed Approaches (the look/scope of this may change...); WLLI Informational Session Workshop, led by WLLI Graduates
- Registration Table: staffing this when library staff register for conference, and/or putting the Mentorship Form in the packets staff receive when they register.

Anna Street adjourned the meeting

Next Meeting Date: TBD

Lead On!