

The August 13, 2020 board meeting of the Wyoming Library Association was called order by Abby Beaver, President, at 10:03 a.m. via Zoom.

Members present:

Abby Beaver, President  
Jake Mickelsen, Vice-President  
Kate Mutch, Past President  
Janice Grover-Roosa, ALA Councilor  
Cindy Moore - MPLA Representative  
Johanna Tuttle, Interest Groups Representative  
Judi Boyce, Member-at-large  
Anna Street, Member-at-large  
Jamie Markus, State Library  
Caitlin White, Legislative Committee Chair

Also present:

Jason Grubb  
Jennison Lucas  
Kristin Evans  
Tracy Byerly

Members absent:

Elizabeth Thorson, Communications Advisor  
Jacque Strike, WLLI Advisor

There were no changes or additions to the agenda.

Janice moved to table the approval of the July minutes because she hadn't had a chance to read them, Jacob seconded. Motion carried.

President Abby Beaver reported that she had created an ad hoc committee to look at an EDI/DEI statement. Conrado Saldivar was appointed chair. 12 people have volunteered to participate on the committee. The group has been divided into two parts. Half will work on creation and the other half on reviewing prior to submitting it to the board for consideration.

Kristin from Amigos presented the financial reports. She reported they have sent out the virtual conference announcement, helped with discussions about raffle tickets for WLLI, and handled vendor inquiries.

Abby has been looking at the current budget's changes of anticipated expense/revenue and it appears that to break even, we will need to move approximately \$4,225 from reserves to maintain a balanced budget. This is less than the \$10,096 we had anticipated. Our revenue is decreased, but so are our expenses due to COVID-19.

Jake reported that they are working on programs for a virtual conference. There will be a speaker on diversity, a session on self-care, an author, and a mentorship forum/roundtable. The group discussed fees and formats (live vs recorded). It was decided that there would be an institution rate of \$200 for public libraries and college libraries. Jamie will work with Abby and Jake to decide on a reasonable rate for schools and special libraries, and the state library will help cover those fees.

Kate reported that it is time to work on the ballot for the upcoming election. She will send out a call for nominations.

Janice reported that ALA is looking at a hybrid option for future ALA council meetings. If approved, this might be a cost savings to WLA in the future. She also said that many states have submitted statements condemning systemic racism. She reminded the group that last meeting there was discussion about WLA doing a statement and asked that it be added to next month's agenda.

Cindy reported that after last month's meeting she investigated MPLA's lack of meetings and has discovered that they are doing Zoom meetings and she is now getting notification of those.

Jacque Strike was not able to attend the meeting, but she sent an email out to let the group know that the WLLI finance committee is looking at fundraising options. Dates for the 2021 retreat have not been set yet.

Anna reported that WLA awards committee is wrapping up this year's activities. The awards are being engraved and celebrations will happen as we move forward. She and Johanna are working on LEAD mentorship planning to include guidelines for new members.

Caitlin reported that there is a call out to perspective lobbyists. The Legislative Committee will be meeting next Monday.

Jamie reported that since our last meeting that they have not had budget cuts. They are preparing for them in the second round, but remain hopeful they won't see cuts. They will have a better indication at the end of the month.

Mid-September the Education Recalibration Committee meets. They are taking a heavy look at pay for certified and non-certified staff and how the school districts use them. The Department of Education did put the Talking Books program on the list of things to cut for their 10% budget cuts. Jamie will continue to keep an eye on this.

The ad hoc Bylaws Committee presented recommendations on changing membership dues from a set date annually to dues that are payable on the anniversary of the month the member joined, also known as rolling membership.

The recommended wording is Anna Street moved and Cindy Moore seconded that the board recommend the bylaws change for the membership to vote on for Section 1. Dues to read: *Dues shall be payable on the anniversary of the month the member joined. Members who are lapsed members two months after their renewal date shall be dropped from the membership roll. Lapsed members may be re-instated upon payment of dues for the current year. Membership is non-transferable and non-refundable.* Motion carried. The proposed change will be sent out to the membership at least 30 days prior to the October business meeting.

The next board meeting is set for September 10, 2020 at 10:00 a.m.

With no further business, the meeting was adjourned.

Respectfully submitted,

Kate Mutch