



EXECUTIVE BOARD MEETING
WYOMING LIBRARY ASSOCIATION
TUESDAY, AUGUST 9, 2022; 4:00 PM
ZOOM

Zoom Link: <https://us02web.zoom.us/j/85163435682?pwd=eXplM2h3ODFkdjFBREpYNjR1RjFhZz09>

Meeting ID: 851 6343 5682

Passcode: 077698

1. Call to Order

President Conrado Saldivar called the meeting to order at 4:12

2. Roll Call

Board members present

- a. President – Conrado Saldivar
- b. Vice President – Darcy Acord
- c. Past President – Katrina Brown
- d. Secretary-Treasurer (non-voting) – Chelsie Troutman
- e. ALA Councilor – Lisa Scroggins
- f. Interest Group Representative – Johanna Tuttle
- g. Conference Committee Chair (ex officio) – Elizabeth Albin
- h. Communications Advisor (ex officio) – Elizabeth Thorson
- i. Library Management Group (ex officio) – Kristin Evans (Amigos)
- j. State Librarian (ex officio) – Jamie Markus, State Librarian

Absent

- a. MPLA Representative – Judi Boyce
- b. Member-at-Large – Susan Parkins
- c. Member-at-Large – Angela Jordan
- d. WLLI Advisor – Elaine Hayes
- e. Legislative Committee Chair (ex officio) – Caitlin White

3. Approval of Agenda

- a. Lisa motioned to approve; Darcy seconded. Agenda has been approved.

4. Approval of Minutes for July 12, 2022

- a. Johanna motioned to approve; Lisa Seconded. Agenda has been approved.

5. Reports

- a. President

Met with Peter Bromberg, to talk about hotspots that have come up in Wyoming. Laramie County School District has intellectual freedom issues, school board meeting last month. Introduced himself and attended one of their meetings to offer support and what WLA can do. Group did reach out to him for his consultation services.

Washakie- Worland high school, is having a small issue. Connected with their district librarian, Jennisen Lucas. Every Library connected with them too.

Met with Patrick from EveryLibrary to talk about digital campaign portion of partnership. Wants 3-person team to help with marketing. Meeting the week of the 29th.

Meeting with John from EL, soon. He will be leading the policy and advocacy portion, will need WLA team to guide this portion.

Kristin forwarded Secretary of State report due October 1st. ALA collecting state of the chapter report. Conrado and Darcy working on that, it's due Sept. 20th. Has a PDF of the full survey instead of section by section. Accepted WSL \$8,000 grant to look at library databases at conferences. This covered Lisa and Terri's ALA attendance and Judi's MPLA attendance for resource sharing.

Gave Elizabeth Albin access to FB page for social media about the WLA conference.

Bank of the West situation has not improved. Terri's donation will need to go to US Bank instead. Filled out Online Business Form. Hopefully can now get statements for us.

b. Vice President

The pre-conference speaker, Elissa Ruckle, had to cancel. Searching and quarrying someone to take place and put something together on a similar topic- Emotional Intelligence in the Workplace. Lisa might know someone. Send suggestions Darcy's way. Budget is \$1,500 for a 4-hour session.

c. Past President

Katrina- no report.

d. Secretary-Treasurer

I will help with in conference registration.

e. Amigos

220 active members +15, memberships look really good. Assisting with registration for conference. Sending out invites. Vacation tomorrow-22nd. Hilary will be stepping in for Kristin.

f. ALA Councilor

Attended the ALA conference. Went to business meetings and voting. The biggest discussion was about eliminating pre meeting casual meet ups. This allows for more discussions and transparency in the future.

Amendments to the bylaws that were presented were housekeeping changes. Roundtables must have 150 in membership, or they can be dissolved. Three year rolling average instead. Discussed Roe vs. Wade and how that can impact our Association- it doesn't really. We are an organization that doesn't condemn anything. It was humbling to be able to represent Wyoming.

g. MPLA Representative

Shared some MPLA Conference comments from others.

The membership committee proposed increasing benefits to institutional memberships by allowing institutions to purchase at different levels. The base level would allow the institution to give memberships to three people at their institution (higher levels would allow up to 6 members) with the added bonus that anyone from the institution that wanted to go to the conference could do so at the member rate, even if they aren't one of the employees holding a membership.

Also, working on a dual membership similar to what ALA offers. Joining both at the same time would give a discount. Given the intricacies of managing the funds and the fact that states may not be on the same renewal schedule as MPLA, they decided to do a trial run with two states – one with calendar year renewals and one with rolling renewals. They proposed Utah and Wyoming if the state boards are in agreement. If we agree, this would just open the opportunity for them to explore how they would manage the memberships and what discounts would be applied.

Leadership Institute is taking applications. Applicants who were selected for the 2020 institute, which was canceled, have been given the opportunity to attend the 2023 session if they are still working in libraries and still in a member state. They have 7 openings, but because they guarantee a certain number of spots to each state, they're looking for people in the states they don't have represented. Wyoming is not one of those states, but we're still welcome to apply. They will fill from other states if they don't get suitable applicants from the others. Deadline is the end of this month.

The next conference will be the 75th anniversary of MPLA and it will be in Norman, Oklahoma. It's coming up soon – March 8-10. Theme Building for the Future: Block by Block. The call for proposals is now open. They are due by September 30.

h. Interest Group Representative

Johanna nothing to report.

i. Member-at-Large

No report

j. Member-at-Large

No report

k. WLLI Advisor

No report

l. Conference Committee Chair

Elizabeth Albin- Quick update, schedule is ready to go, and all of the programs plugged in. Should have it up on the website tomorrow with all of the information and breakdowns. Huge thanks to Conrado and Darcy for all the help. Nineteen people registered so far. Vendors looking good. Kristin clarifies- 23 people are registered. Early bird going on for another week.

Two committee members brought up the question- do they need to pay full price for the conference? Is there a break for committee members? Decision was no discounts for committee members.

Liability insurance- does WLA have insurance that would cover the conference?

Kristin answers- WLA has standard nonprofit organization insurance, not specific event insurance. Ask the hotel if it's a requirement.

Elizabeth- not required. Do we want it?

Cost might be too high. We haven't done it before. We did our due diligence by having the discussion. Elizabeth will do more research and share the findings.

m. Legislative Committee Chair
No report

n. Awards/Grants Committee Chair
No report from Angie

o. Communications Advisor
Elizabeth Thorson. No report but thank you to all that stepped in while she was out with Covid.

p. Membership Ad-hoc Committee
Elizabeth Thorson has a spreadsheet that outlines the differences in structures in 3 years of membership dues. Difference is manageable even for a small library. The difference is only \$25 in some situations. Doesn't think it will be a controversial proposal. Clean up the membership types. Can send out spreadsheet and recommendations about the membership type changes. Bylaw changes consolidations. Will send out email. Abby Beaver is willing to help if Deb is on board. Conrado will double check. Elizabeth could help too. Jamie suggests looking at current bylaws, look at the dates. Must be sent out so many days before meeting.

q. EDI Ad-hoc Committee
Five were in attendance for open conversation. Next training is on the 30th about Trauma in the Library. More info will go out on list serves in next week.

r. State Librarian
Working with Peter from EveryLibrary for training. How to talk intellectual freedom to folks from all political backgrounds. How to tweak your language and get them to key in on the message. Will be recorded. Booked EveryLibrary for directors' retreat. Will be the first weekend in November. There are thirty-two library directors. Will be in Worland.

s. Intellectual Freedom Ad-hoc Committee
Intellectual Freedom has finished their charge. 3 different charges. One was information about policies. Addressing challenges. Now what since the committee has finished their charge? Lisa will get information to Elizabeth Thorson for the website and then Conrado will decide to keep the ad-hoc or dissolve.

6. New Business

None

7. Old Business

None

8. Date of next meeting: TUESDAY, SEPTEMBER 13, 2022, 4:00 PM

9. Adjourn

10. 4:56