

WLA Business Meeting – Laramie, Wyoming

Oct. 2, 2009

1. Called to order at 9:19 am.

Quorum declared.

Approval of agenda: Brian Greene moved, Susan Simpson seconded. Motion passed.

2. Approval of minutes from Opening and Closing sessions from the Annual Meeting of 2008. Lucie Osborn moved, Brian Greene seconded. Motion passed.
3. President's Report:
 - a. Cynthia Twing stated she felt unease about WLA and was moved to create Crossroads Taskforce. Initiated Feb. 2009. Three areas of concern: management models - headed by Jamie Markus. Survey data gathering and interpretation - headed by Katie Lynn. The structure of WLA and how people perceive it as effective or not – headed by Jill Rourke. In August, the pieces came together. A grant from the Carol McMurray Library Endowment provided for a meeting with consultants in Sept. in Casper for one day. The day's work resulted in a workable, actionable plan with recommendations to rethink the types of sections, improve marketing, make a commitment to reach out to all staff, revamp the conference structure, market to students, revamp the website to incorporate 2.0 standards, enhance continuing education, evaluate staffing in WLA, measure member benefits and impacts (no longer merely measuring the number of new members.)

A smaller group of 6 will go forward to implement the Crossroads Taskforce ideas: Jamie Markus, Lesley Lipska, Dale Barbour, Carey Hartman, Cynthia Twing and Sue Knesel.

Budget – past and present leaders of WLA met in Natrona to consider the budget and strategize ways to increase income and decrease expenses: Laura Grott, Cynthia Twing, Jamie Markus, Ara Anderson. Everything was open to consideration. Ideas included: increase dues in 2010 from \$15 to \$20. Implement a nominal raise of \$5 for conference registration. Consider reinstating institutional membership at \$250. The money raised by the institutional memberships could be used to support the legislative committee. Elimination of payment for travel to ALA for WLA president and have only the ALA Councilor attend. CSLP reduction from 3 attendees to only one supported by WLA. Set in place \$5 fee for use of Credit Card as payment method. Ad hoc audit committee for

agreed-upon-procedures audit yearly. Tax preparation to continue to be completed by professionals. Establishment of reserve accounts for administration and sections. Review investment policy.

Jamie Markus stated: the group of 6 from Crossroads Taskforce will meet monthly. They will review sections – consider setting them up as interest groups. He will not fill positions in sections and committees initially. He wants to let the taskforce move forward first. Pare down ongoing committees and rely on ad hoc committees – which will reduce commitment. WLA currently exists in the same structure as the 1920's – time for change to better reflect the way we work today.

Budget will be reviewed after conference is complete.

Cynthia Twing: WLLI report (In 2000, the WLLI began with a grant from the Carol McMurry Library Endowment. The focus was and continues to be: to promote the personal and professional growth of the Wyoming library community; to provide exceptional training opportunities; to increase leadership skills of librarians in Wyoming in the workplace, community, or the WLA; and to provide opportunities for learning and mentoring. Highlights include: training from NOLS Professional Training and Jep Enck of Enck Resources. Topics covered include: a personality inventory; leadership skill building; teambuilding principles; communication skills; leadership; decision-making styles and conflict exploration.) James Kantigator helped strategize for ½ day. About 15 graduates came to help on own money and time. Part of resulting plan was to make the program visible and raise funds for 2010. Two overarching concerns – ensure it will continue and make it sustainable. Cynthia expressed her gratitude to all who helped her.

4. Treasurer's Report - Laura Grott: financials were emailed to all and are located on the WLA website. Motion to approve, Susan Simpson moved, Ara Anderson seconded. Motion passed.
5. Other reports can be viewed after conference at <http://wyla.org/files/>
 - a. ALA Councilor – Patty Myers
 - b. MPLA Rep – Debbie McCarthy
 - c. State Library Report – Lesley Boughton - Jerry retired and works in Eaton, CO as director. Library moved. Economic analysis and video conferencing unit located there too. Legislative reception will be held at state library in 2010. WYLD network and WYLD has been strategically planning. Report on website. Karen Kitchens new patent librarian. Hooray for "Get on the Bus" and the "Swim". Over 1000 have downloaded the archived sessions and there were 250 live attendees. South Dakota, Wyoming, Idaho, and

Montana – \$800,000 grant to send people to MLS and school librarians to be certified. Reviewed the newspaper project.

6. Section reports: available after conference at above web address.
 - a. Academic/Special – Katie Lynn
 - b. Children/Young Adult – Ian Lindeman
 - c. Paraprofessional – Gloria Brodle
 - d. Public/Trustee – Karen Hopkins
 - e. School Library Media Personnel – Peggy Jording
7. Committee reports: available after conference at above web address.
 - a. Awards – Mary Rhoads
 - b. Constitution & By-laws – Katie Lynn
 - c. Intellectual Freedom – Sukey Hohl
 - d. Legislative Committee – Cathleen Butler
 - e. Membership – Betsy Moore
 - f. Mentoring – Jill Rourke
 - g. Nominations & Elections – Erin Kinney - Susan Mark is new Recoding Secretary and Sue Knesel is Chair-elect.
 - h. Buckaroo Book Award – Shelly King
 - i. Indian Paintbrush – Sharon Porter
 - j. Soaring Eagle Book Award – Jerry Jones
8. Old business: none
9. New business: Jamie Markus moved to discuss new business – Susan Simpson seconded. Motion passed.

Dues increase: Call for discussion. Motion to increase dues from Chris Van Burgh. Susan Simpson seconded. Increase dues base to \$20 in 2010. Motion passed. Motion to increase basic dues to \$25 in 2011. Susan Simpson made motion, Isabel Hoy seconded. Motion carried.

By-laws amendments re: set up of conference committees – already agreed upon just need final vote. Motion by Susan Simpson to vote on changes as a whole. Ara Anderson seconded. Discussion: introduction of an amendment from Lucie Osborn – Art V. Assoc Meeting under C – discusses parliamentary procedure – Roberts Rules.

AMENDMENT LANGUAGE: Meetings will be conducted in a professional and orderly manner, and with the discretion and direction of the president. Action items will be discussed through a motion and second process with a maximum of two amendments permitted per motion.

Motion by Lucie Osborn and Susan Simpson seconded. Motion passed. Call for the question. Main motion vote passed.

Richard Landreth gave 2010 Casper conference update.

Miscellaneous: Lucie Osborn spoke commending Cynthia Twing, Jamie Markus and Crossroad Taskforce and urged everyone to support the changes.

Maggie Farrel gave brief report as chair of 2009 conference. Thanked participants and volunteers. Preliminary report will be posted on website. She will work with Richard Landreth for 2010 conference. Anticipate making \$15,000 profit for 2009.

Awards committee: Lucie Osborn congratulated Maggie Farrell, recipients, and Mary Rhoads - the head of the committee. Lucie commented there was no Librarian of the Year award because there were no applications. Georgia Shovlain award...no applications. Andy Fisher award – the picture that is the award needs to be reframed. All information necessary to apply is on the WLA website. Process was streamlined a bit for next year. Recipients were nominated by libraries of all sizes. The history is on website. She encouraged people to attend next year and to apply for awards.

Ara Anderson announced – in process of contract with Gale products. Database information has geo-location eliminating the need for barcode or pin to access the info.

10.Meeting adjourned...10:23am

Respectfully submitted by Meg Martin